



## CLAIMS

1	1. A method in a computer system for selection of a resource, the method
2	comprising:
3	providing a resource requirement indicating target attributes of a target
4	resource;
5	receiving a plurality of offers to provide a candidate resource, each
6	candidate resource having candidate attributes;
7	for each offered candidate resource, generating a match rating between
8	the candidate attributes of the candidate resource and the target attributes of the target
9	resource; and
10	selecting a candidate resource based on the generated match ratings.
ì	2. The method of claim 1 including receiving the resource requirement
2 fro	from a consumer of the resource.
1	3. The method of claim 1 wherein the offers are received from a suppliers
2	
1	4. The method of claim 1 wherein the resources are people and the
2	attributes include skills of the person and hourly rate.
1	5. The method of claim 1 wherein the computer system is a server
2	connected to the Internet.
1	6. A method in a computer system for conducting a reverse auction for
2	6. A method in a computer system for conducting a reverse auction for services of people, the method comprising:
3	· · ·
1	receiving an indication of requirements of a person from a consumer of services;
+	ou vices,

advertising the indicated requirements;
receiving a plurality of offers to provide a person;
generating a match rating for each offered person indication how well
that person meets the requirements; and
selecting an offered person based on the match ratings.
7. The method of claim 6 including selecting multiple offered persons
based on the match ratings.
8. The method of claim 6 wherein the requirements includes skills.
9. The method of claim 6 wherein the requirements include start date.
10. The method of claim 6 wherein the requirements includes reservation
late.
11. The method of claim 6 wherein the requirement includes pricing
nformation.
12. The method of claim 6 wherein the generating of the match rating
icludes identifying how closely a person matches each requirement.
13. A method in a computer system for evaluating an offered resource, the
source having attributes, each attribute having a resource value, the method comprising:
identifying target values for each attribute;
for each attribute, generating an attribute match rating indicating how
ell the corresponding resource value matches the corresponding target value; and
combining the generated attribute match ratings to generate an overall
atch rating for the offered resource.

1	14. The method of claim 13 wherein the combining of the generated
2	attribute match ratings includes applying a weight factor to each attribute match rating.
1 2	15. The method of claim 13 wherein the resource is offered at a reverse auction.
1	16. The method of claim 13 wherein the attributes include skills of a person.
ı	17. The method of claim 13 wherein the attributes include rate of a person.
ľ	18. The method of claim 13 wherein the attributes include availability of a
2	person.
ì	19. The method of claim 13 wherein the attributes include reservation of a
2	person.
1	20. A computer system for coordinating the providing of resources,
2	comprising:
3	an auction component that receives resource requirements, that advertises the received resource requirements, that receives a description of a resource, that
5	places a bid to provide the resource, and that selects those resources that most closely match
	the received resource requirements;
7	an interview component that coordinates the interviewing of the selected
8	resource by the provider of the resource requirements;
9	a selection component that coordinates the selection of an interviewed
10	resource; and
11	an accounting component that coordinates the submitting of bills

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provided by the selected resource.





- 1 21. The computer system of claim 20 wherein the computer system is a web
- 2 server.
- 1 22. The computer system of claim 20 wherein the resources are people.
- 1 23. The computer system of claim 20 wherein the auction component rates
- 2 how closely a resource matches the resource requirements.